

THE MODERN WOMAN BETWEEN CAREER AND FAMILY

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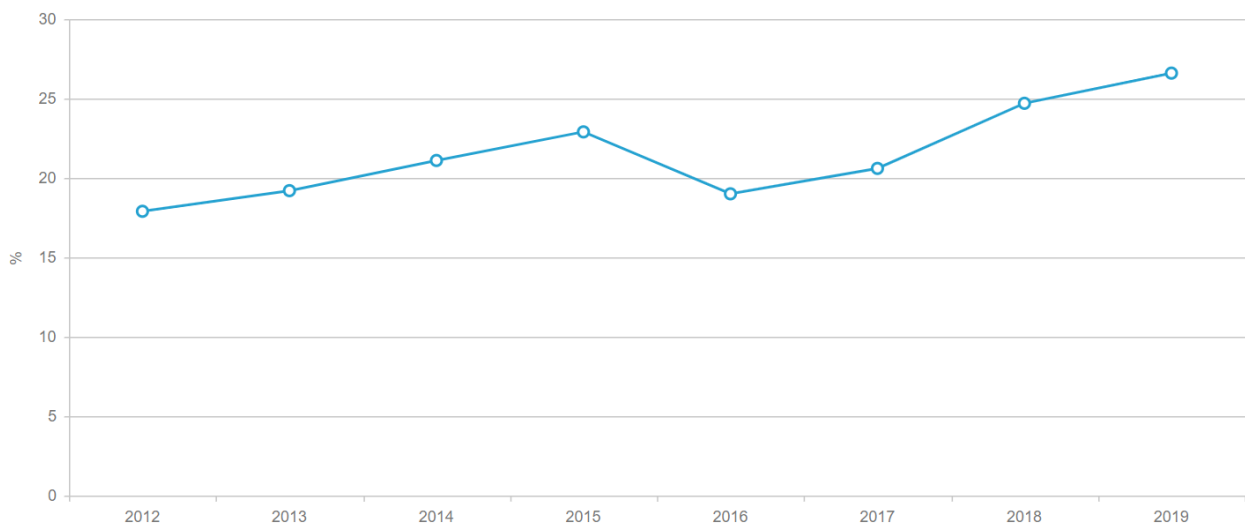


Figure 1: Share of women in management positions in Slovenia (%), annually – source: SURS, 2020

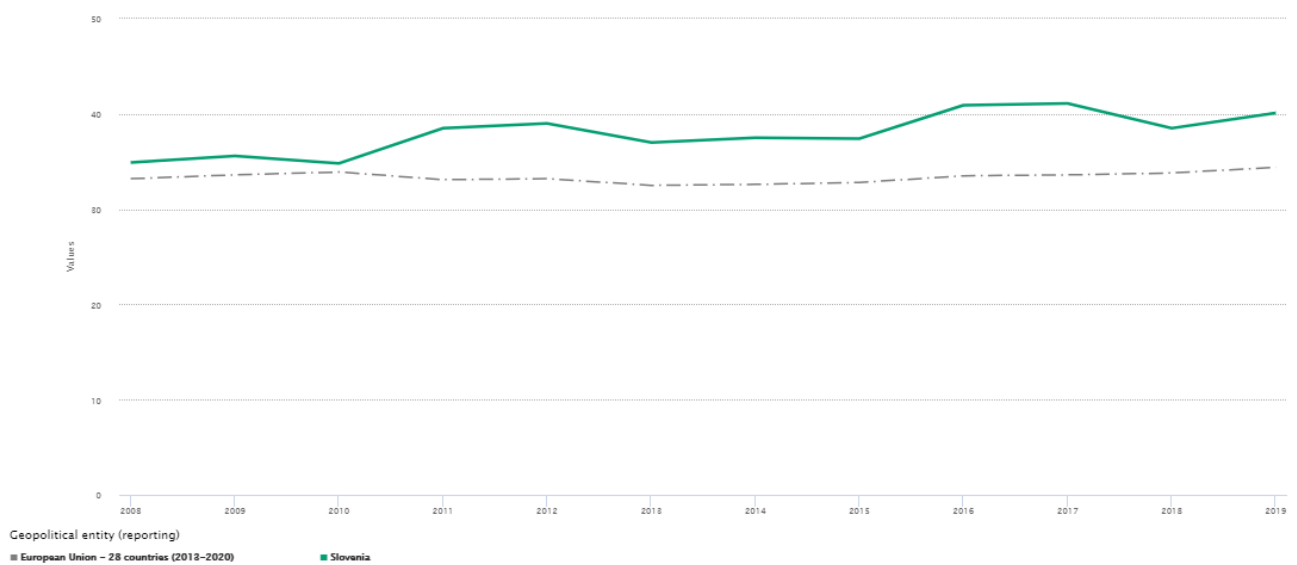


Figure 2: Employed women over 15 in management positions in Slovenia and the EU (%), annually – source: Eurostat, 2021

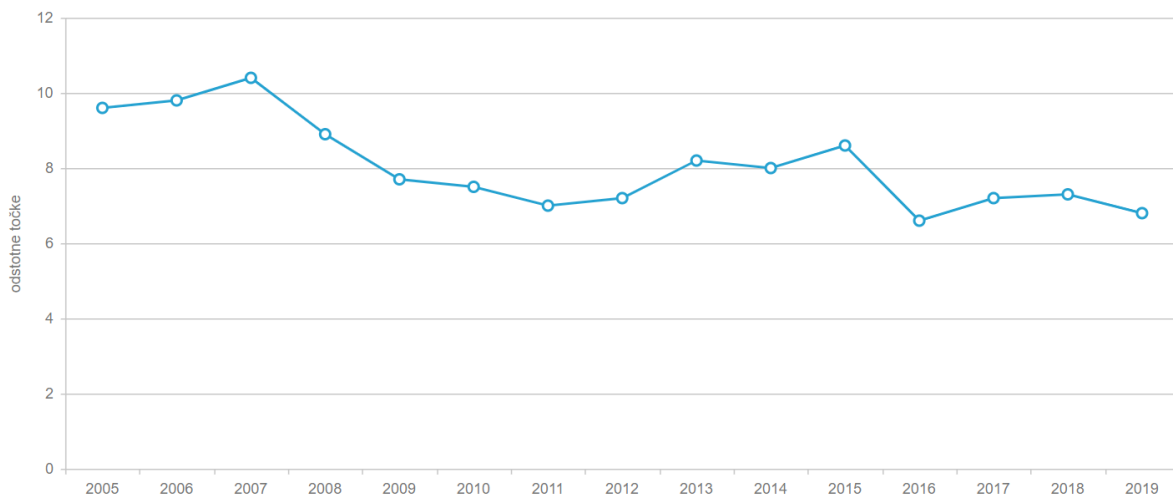


Figure 3: Employment activity gap between genders in Slovenia, a nually – source: SURS, 2020

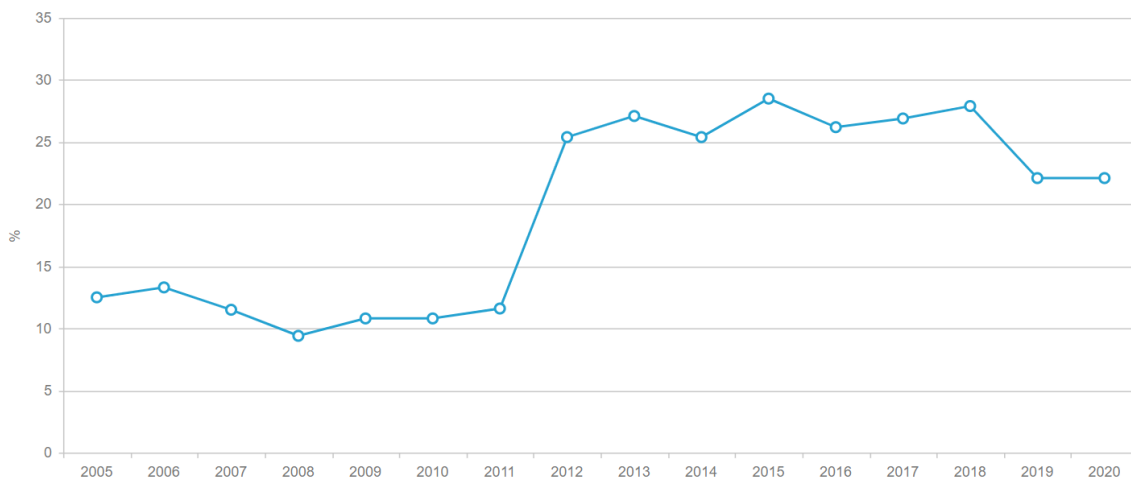


Figure 3: Share of seats occupied by women in the Slovenian Parliament (%), a nually – source: SURS, 2020

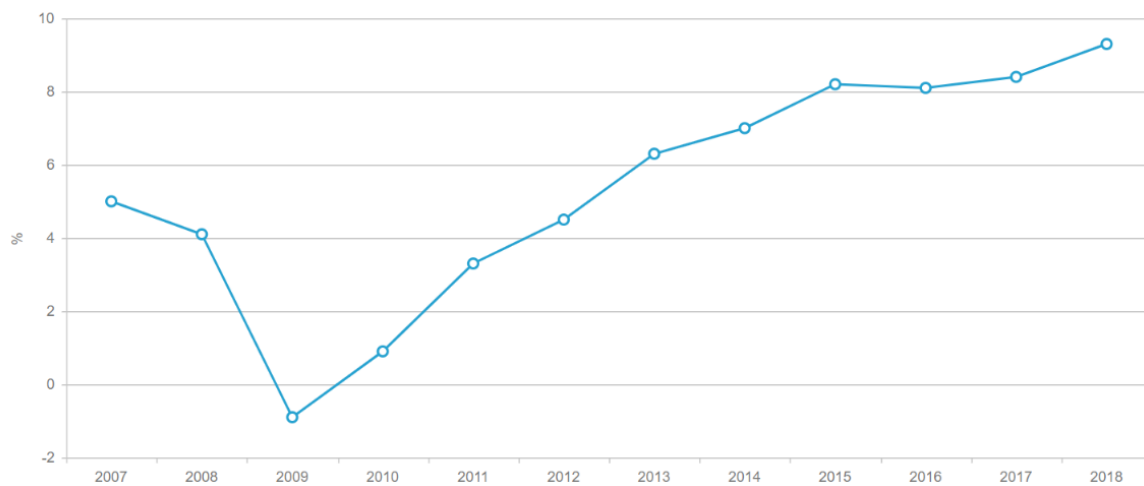


Figure 5: Gender pay gap in Slovenia, a nually – source: SURS, 2020

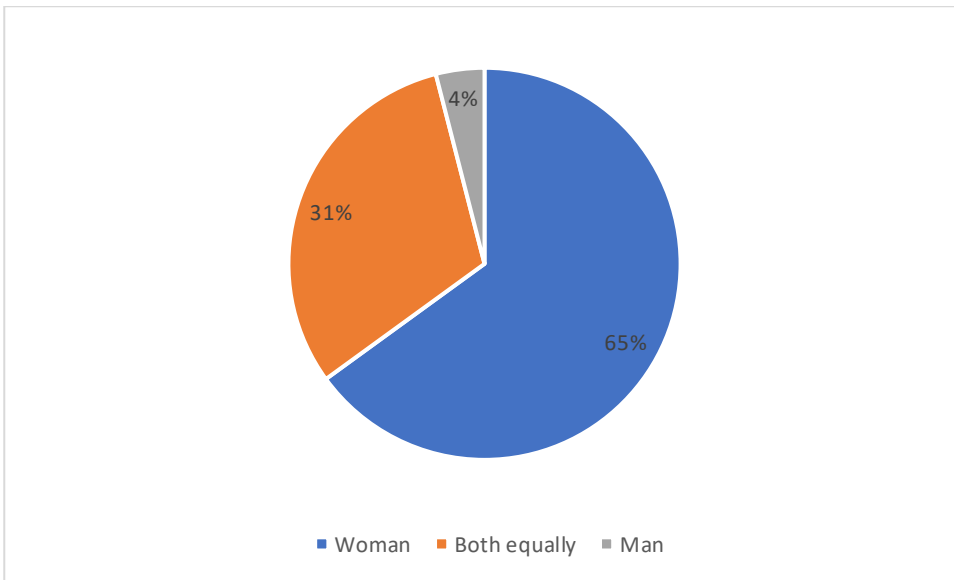


Figure 6: The distribution of household chores between a woman and a man (%)

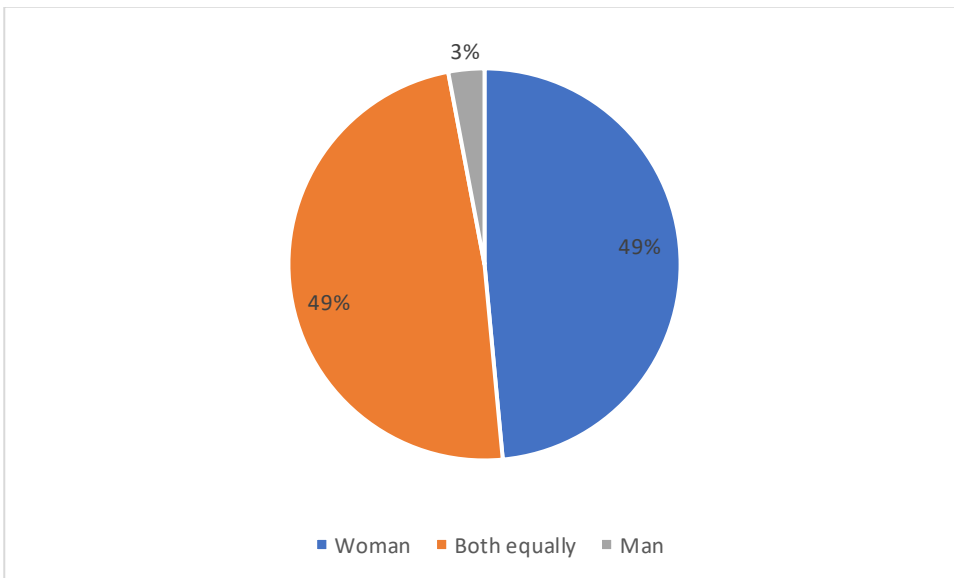


Figure 7: The distribution of childcare between a woman and a man (%)

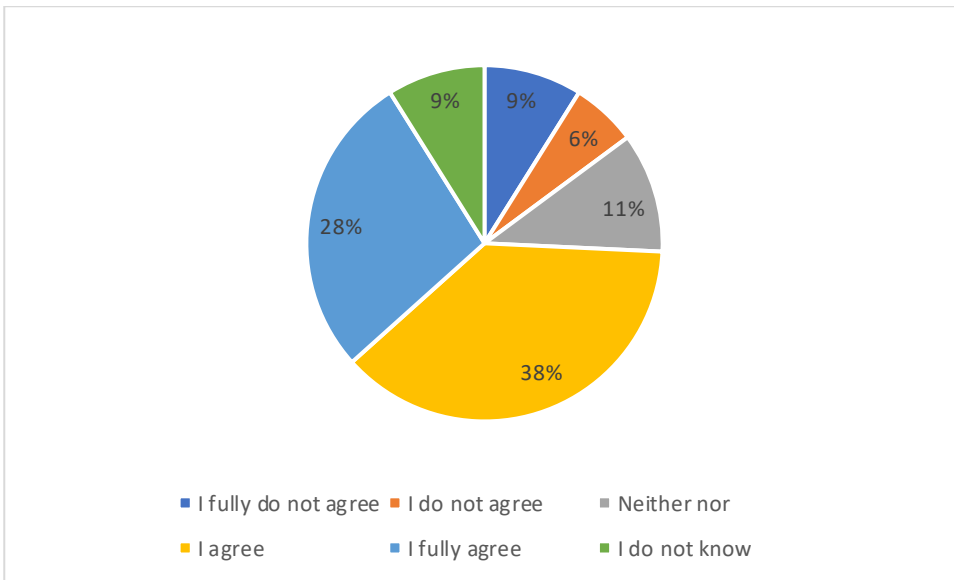


Figure 8: Agreement with the introduction of gender quotas in Slovenian politics (%)

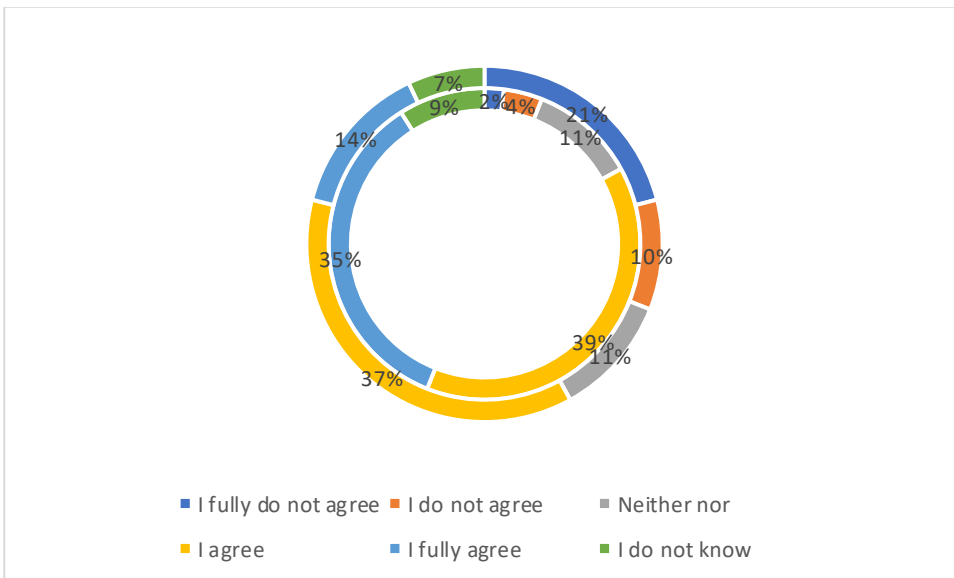


Figure 9: Agreement with the introduction of gender quotas in Slovenian politics, male and female respondents (%)

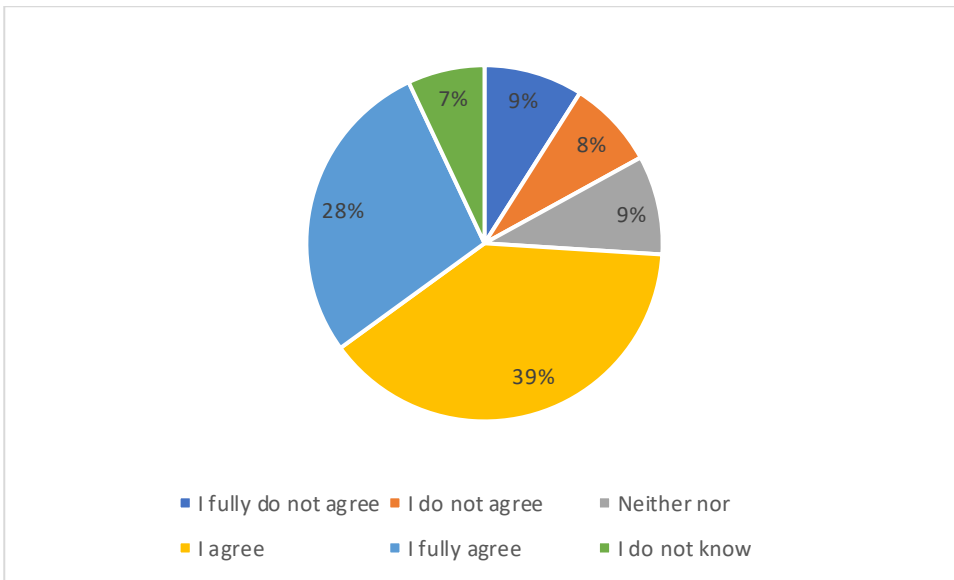


Figure 10: Agreement with the potential introduction of gender quotas in the economy (%)

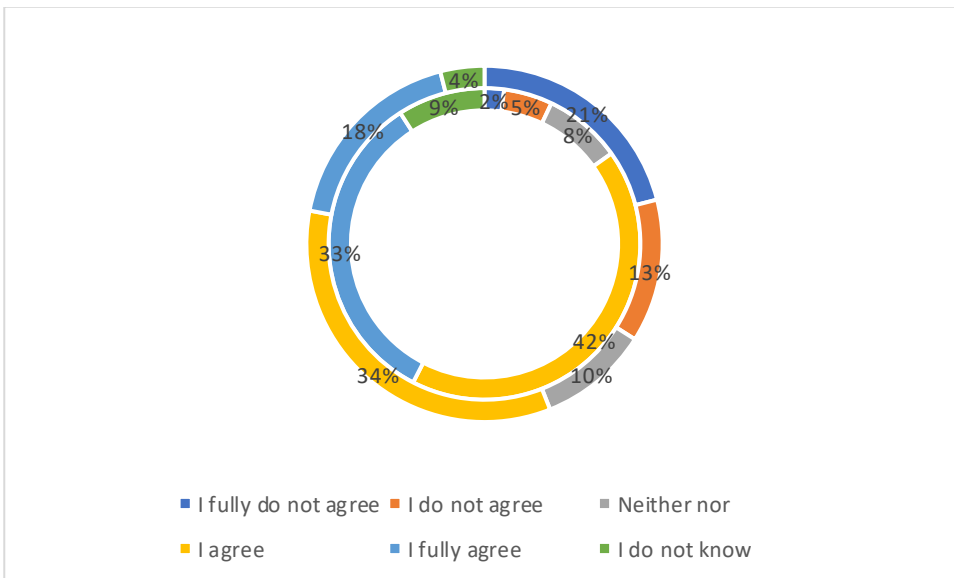


Figure 11: Agreement with the potential introduction of gender quotas in the economy, male and female respondents (%)

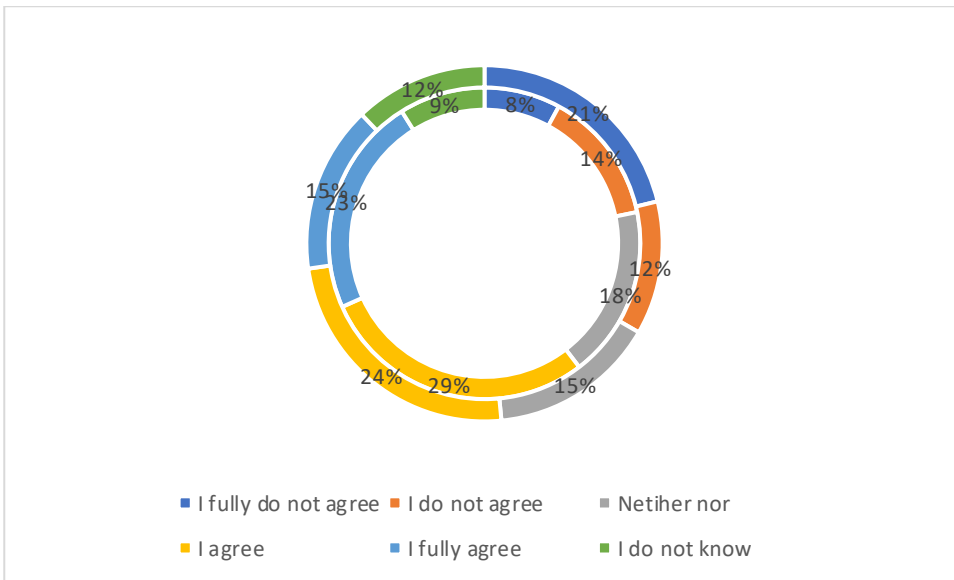


Figure 12: Demonstration of support for egg freezing practices in Slovenia, male and female respondents (%)

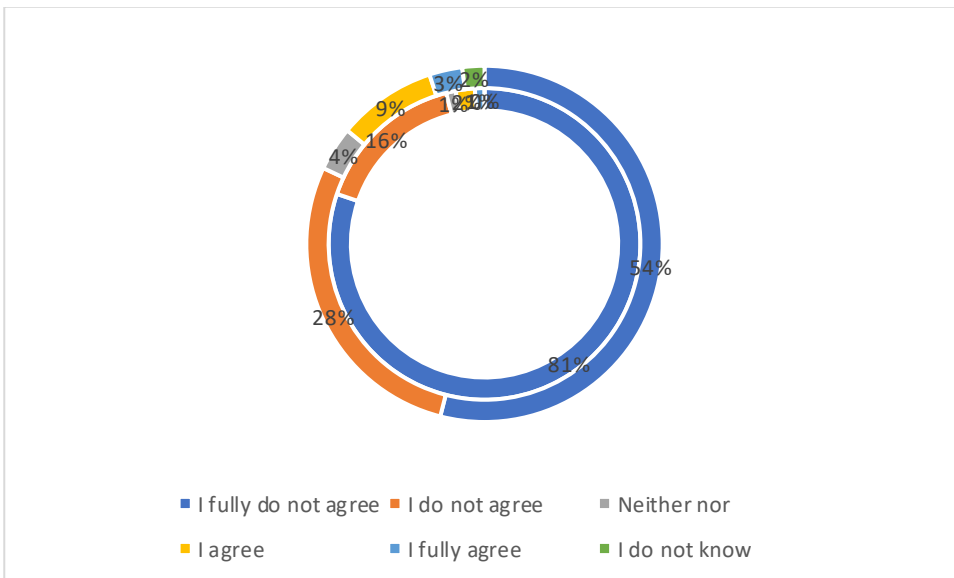


Figure 13: Agreement with the statement: "A woman only becomes a 'real woman' when she has children.", male and female answers (%)

		I fully do not agree	I do not agree	Neither nor	I agree	I fully agree ¹
1	Women have less free time due to their responsibilities with household chores and children.	4% M ² : 9% F ³ : 2%	13% M: 20% F: 10%	13% M: 20% F: 9%	52% M: 43% F: 57%	16% M: 7% F: 20%
2	Men are more ambitious than women.	34% M:19% F: 41%	33% M: 27% F: 36%	20% M:26% F: 18%	8% M: 16% F: 3%	5% M: 12% F: 1%
3	Women with children have a harder time advancing in the workplace.	6% M: 8% F: 5%	17% M: 16% F: 17%	18% M: 13% F: 21%	44% M: 49% F: 42%	10% M: 9% F: 11%
4	Women are more inclined to make decisions based on their emotions, even in business.	11% M: 8% F: 12%	26% M: 27% F: 26%	24% M: 15% F: 29%	28% M: 31% F: 25%	6% M: 13% F: 2%
5	The most important role of a woman is to take care of the household and the children, and the main role of a man is to earn money.	59% M: 41% F: 68%	23% M: 29% F: 21%	11% M: 17% F: 7%	4% M: 7% F: 3%	2% M: 5% F: 0%
6	Family life suffers when a woman is employed full-time.	30% M: 28% F: 32%	32% M: 31% F: 33%	16% M: 14% F: 17%	16% M: 18% F: 14%	4% M: 8% F: 2%
7	An employed mother can create just as warm and safe relationship towards her children as an unemployed one.	1% M: 3% F: 0%	2% M: 2% F: 2%	2% M: 2% F: 2%	28% M: 35% F: 24%	66% M: 57% F: 71%
8	It is acceptable that women are paid less than men.	77% M: 54% F: 89%	14% M: 27% F: 7%	4% M: 9% F: 1%	2% M: 3% F: 2%	3% M: 7% F: 1%
	It is right for a woman to do most of the housework at home.	56% M: 33% F: 68%	29% M: 36% F: 26%	9% M: 17% F: 4%	5% M: 9% F: 2%	2% M: 5% F: 0%

¹ Answers I do not know are not included, since they are not relevant for our results.

² Answers of the male respondents.

³ Answers of the female respondents.

9	Women should be equally represented in leading positions in the economy.	6%	5%	11%	24%	52%
		M: 14%	M: 9%	M: 26%	M: 26%	M: 22%
		F: 1%	F: 2%	F: 4%	F: 23%	F: 67%

Figure 14: (Dis)agreement with statements, male and female answers (%)

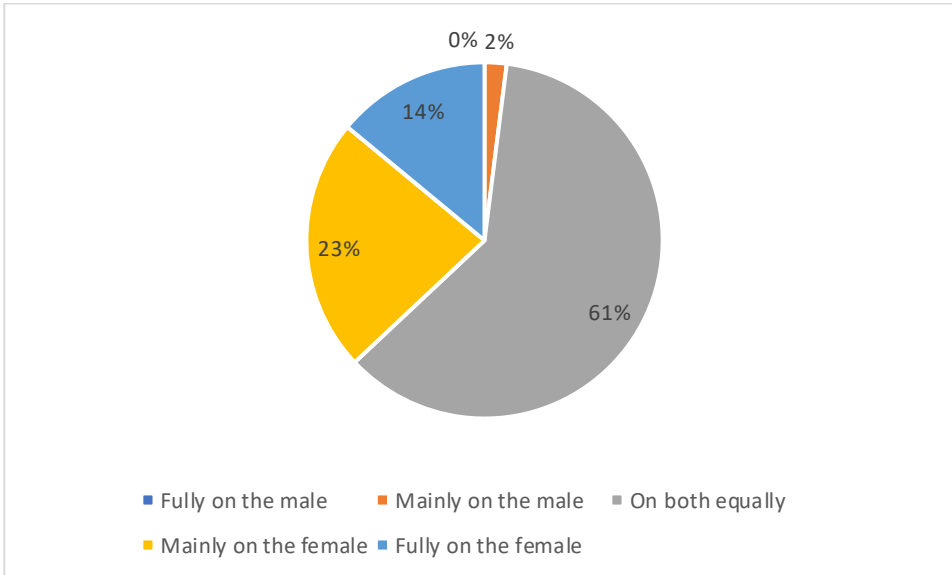


Figure 15: Allocation of (additional) obligations within a family during COVID-19, male and female respondents (%)

SOURCES:

Figure 1: <https://www.stat.si/Pages/cilji/cilj-5.-dose%C4%8Di-enakost-spolov-ter-krepiti-vlogo-vseh-%C5%B8ensk-in-deklic/5.4-dele%C5%BE-%C5%BEensk-na-vodstvenih-polo%C5%BEajih>

Figure 2: <https://ec.europa.eu/eurostat/databrowser/view/tqoe1c2/default/line?lang=en>

Figure 3: <https://www.stat.si/Pages/cilji/cilj-5.-dose%C4%8Di-enakost-spolov-ter-krepiti-vlogo-vseh-%C5%B8ensk-in-deklic/5.2-zaposlitvena-vrzel-med-spoloma>

Figure 4: <https://www.stat.si/Pages/cilji/cilj-5.-dose%C4%8Di-enakost-spolov-ter-krepiti-vlogo-vseh-%C5%B8ensk-in-deklic/5.3-dele%C5%BE-sede%C5%BEev-ki-jih-zasedajo-%C5%B8enske-v-nacionalnih-parlamentih-in-lokalnih-oblasteh>

Figure 5: <https://www.stat.si/Pages/cilji/cilj-5.-dose%C4%8Di-enakost-spolov-ter-krepiti-vlogo-vseh-%C5%B8ensk-in-deklic/5.1-pla%C4%8Dna-vrzel-med-spoloma>

Figures 6-14: our own archive